

CHALLENGES AND SUCCESSES OF SMALL HONOR SOCIETIES

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Challenges

- I am my own office; the national office is my house; my spouse is my unpaid staff; lack of staff
- anything that gets done, the same person does it
- lack of experience dealing with board members; lack of training program
- volunteers don't follow through
- challenges to continuity when board member ends term of service; process for selecting board members not always efficient/effective; recruitment of new board members
- organization may be shrinking
- need for sometime with computer skill; we are our own webmasters
- advisors often/usually appointed by department chair
- figuring out who is advisor when somebody dies or retires

Successes

- can have good board of directors; national council is small, so members are in close contact with each other
- small publication containing outstanding student essays
- awards for outstanding advisors
- working with good web provider; can hire association management companies for data management
- personal contact with advisers and members
- open bar at annual meeting!